



Beths Grammar School Equalities Objective

The Equalities Act 2010 requires Public bodies, including schools, to publish at least one clearly defined equality objective from April 2012.

We are fully committed to listening to the views of our students and regularly analysis student views on the Beths experience from a young person's perspective. We are committed to ensuring all groups equally benefit from the extended education on offer here at Beths.

Therefore, we aim to improve the student perception ratings of students from across all groups within the school (including ethnicity, social and disadvantaged) so that all students are equally engaged with our vision and ethos.

Following a wave of enthusiasm and support for tackling racial injustice both in Britain and internationally we set up the Beths Multicultural Society in 2020. The development of this work over the next 12 months will be our leading equality objective however the work on LGBT+ will continue also.

- *to provide a forum within the school involving both students and staff together working in partnership to promote equality and opportunities for all in relation to ethnic and cultural background*

Reviewed Spring 2021
Next scheduled review date Spring 2022